

**St. Matthew, Redhill - Mission Action Plan – 2021 / 2022**

<b>Area</b>	<b>Target</b>	<b>Owner</b>	<b>Actions</b>	<b>Review Dates</b>	<b>Resources</b>	<b>Success Criteria</b>
<b>1. Worship &amp; Nurture</b>  <b>Marks of Mission:</b> To proclaim the Good News of the Kingdom  To teach, baptise and nurture new believers	Planning and resourcing for 10+ group	<b>JB</b>	Initial meeting of potential helpers and YMCA link 18th May Planning process begun, taking into account balance between outreach and nurture.	Sept PCC	Drawn from Children's work budget and YMCA funded worker	Clear pathway of nurture for 10+ and early teens in place Group up and running and handed over to St. Matthews leaders
	Restructuring of Family Services based on the success of Messy Church and including a Eucharistic element. Accessible to all.	<b>JB sub-group</b>	Julia to contact those who responded to the Family Service questionnaire Initial meeting to take place. Julia to circulate notes from Music meeting.	Report to Sept PCC 2021	C & YP Budget	Relaunch in early 2022
	The nurture and inclusion of the many young families joining us & re-socialising post-COVID Drop in/Coffee morning/breakfast/Café Church sessions, with representatives from aspects of church life/groups.	<b>ABC Sub-group</b>	Agree membership, hold initial meeting. Junior Church Leaders meeting. Baptism/Confirmation groups organised. Toddler Group to restart (HR)	Report to Sept PCC 2021	Time Mission Grant	The community life of the church begins to be re-established
	Consider how St. Matthew's should recognise and mark people's grief at loss of loved ones over the past year.	<b>Staff Team</b>	3 Opportunities offered for prayer and quiet time 1. In the church grounds for whole local community 2. Accessible time in church 3. A service in church	Staff Meeting July 2021	Diocesan service suggestions  All Souls' Day	Time and space is given to acknowledge loss.
<b>2. Community Engagement</b>  <b>Marks of Mission:</b>	Investigate installing a Public Defibrillator	<b>JE</b>	Julia to contact Carly Heart Trust	Report to June F&S	Donation	Defibrillator is in place
	Build on our Partnership network Post- COVID	<b>AC</b>	Foodbanks links a catalyst. Leadership role in RWPN. Wider identity post-COVID	Report to July PCC 2021	AC time	We will be better informed and resources in order to meet the needs of the local community

<p>To respond to human need by loving service</p> <p>To seek to transform unjust structures of society</p>						
<p><b>3. Environment</b></p> <p><b>Mark of Mission:</b></p> <p>To strive to safeguard the integrity of creation</p>	<p>Create an Eco Task force to meet regularly to enhance the profile of Eco Church across the church community</p>	<p><b>SW / JE</b></p>	<p>Contact young families to recruit members Draw up an action plan to include "Tip of the month" and product reviews.</p>	<p>Jan PCC</p>	<p>JE time</p>	<p>Eco concerns will have a higher profile</p>
<p>Continue to publicise CREATION CARE scheme.</p>	<p><b>SW / JE</b></p>	<p>Practical advice to be communicated on how to achieve goals. Look at how we can give certificates for individual strands rather than for the whole project. Use Creationtide positively and promote environmental concerns at other times of year.</p>	<p>Jan PCC</p>	<p>Email Facebook Website Newsletter</p>	<p>More families will sign up to the scheme</p>	
<p>Produce recycling information for hall and church</p>	<p><b>JE / F&amp;S</b></p>	<p>Churchwardens to obtain more recycling bins from the council Julia to discuss with F&amp;S the possibility of offering recycling facilities</p> <p>Julia to produce posters encouraging all church and hall users to use eco-friendly and fair trade products</p>	<p>Jan PCC</p>	<p>Council recycling bins F&amp;S meeting Dec</p> <p>Signage</p>	<p>Improved signage in the church hall and information included on hall booking form</p>	
<p>Create a St. Matthew's free-cycle WhatsApp group.</p>	<p><b>JG</b></p>	<p>Jo to meet Julia re practicalities</p> <p>Publish the group via social media</p>	<p>Report to Jan PCC</p>	<p>Email Facebook Website Newsletter</p>	<p>Members of St Matthew's will be able to give away unwanted items</p>	

	To comply with the Church of England target to produce net zero carbon emissions by 2030	<b>Church Wardens</b> <b>F&amp;S</b>	F&S to consider the document from the Archbishops Council and draw up list of priorities.  CWs to consult Inspecting Architect	Dec F&S meeting	Archbishops Council Document  Quinquennial Report	St Matthew's will reduce carbon emissions
<b>4. Comms</b>	Rejuvenation of Newsletter and Platform Review use of Social Media & Welcome Pack	<b>Comms. Group</b>	Comms. Group to meet and report back.	Next Comms group meeting	Various	All members of the church community will be aware of events, services in a timely manner
	St. Matthew's yearbook	<b>AC / PA</b>	Information from different church groups to be collected and collated	<b>January 2022</b>	PA time Printing costs	Information about the different groups under the St Matthew's umbrella will be available
	Restructuring the administration support to possibly include communications	<b>AC Church wardens</b>	Obtain Job Descriptions from other churches	<b>June 2021 F&amp;S</b>	Church finances	Incumbent will have more structured support Possibility of one central place for communications